EC-PBIS for Family Child Care Providers

 Module 1: Building Relationships and Creating Supportive Environment's in Family Child Care Settings

Adapted from the Center for Excellence in Child Development and US Davis Extension Teaching Pyramid Family Child Care and Center on the Social Emotional Foundations for Early Learning (CSEFEL)

Getting to Know Each Other

In your small group pick **2-3** of the following questions and introduce yourselves

- How many years have been providing child care?
- What age children do you currently have?
- Why are you attending this training?
- What do you hope to take home?
- What did you leave behind in order to be here?

Learner Objectives

Participants will be able to:

- Describe the relationship between children's social emotional development and challenging behaviors
- Understand and describe the role adult reactions, responses and practices have on children's behavior
- Describe the relationship between environmental variables, challenging behaviors, and social emotional development

	Learner Objectives cont	
	Identify strategies that can be used to	
	Build positive relationships with children, families and colleagues	
	Design environments Structure transitions	
	4. Help children learn expectations and routines	
	5. Plan activities that promote engagement	
	 Use descriptive acknowledgement and encouragement to support children's 	
	positive social behaviors	
	4	
	Agenda Module I I.IChallenging Behavior: What's it all about?	
2	 Definition of Challenging Behavior and Possible Causes 	
	Social Emotional Development Examining Our Attitudes	
	The Teaching Pyramid	
	1.2 Building a Solid Foundation: Relationship Between Behavior and Social Emotional	
	Development Relationships Impact on Social Emotional Development	
	Temperament	
	Building Positive Relationships	
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	Agenda Module I cont.	
	I.3 Creating Environments that Promote	
	Engagement and Prevent Challenging Behavior Creating Socially Healthy Learning Environments	
	Schedules and Routines	
	Transitions	
	I.4 Age Appropriate Expectations and Maintaining a	
	Positive Learning Environment Teaching Children Age Appropriate Expectations	
	Maintaining a Positive Space for Children to Learn	

Review

Mod I. I Challenging Behavior: What's it all about?

- Definition of Challenging Behavior and Possible Causes
- Social Emotional Development
- Examining Our Attitudes
- The Teaching Pyramid

DEFINITION OF CHALLENGING BEHAVIOR & POSSIBLE CAUSES

What is Challenging Behavior to You?

- On a piece of paper write down 3-5 specific things the children you care for do that you would consider to be challenging behavior. For example, bite other children, screaming, tattling, etc.
- Mark down the ages of the children that had these behaviors



CSEFEL Definition of Challenging **Behavior**

What are we referring to when we say "challenging behavior"

- Any repeated pattern of behavior that interferes with learning or engagement in pro-social interactions with peers and adults
- Behaviors that are not responsive to the use of developmentally appropriate guidance procedures

Behavior Is a Form of Communication

- What is the child is experiencing?
- What is it like to be in that child's body?
- What is it like to be in that child's world?



What message might this behavior be communicating?

A smile may mean ...

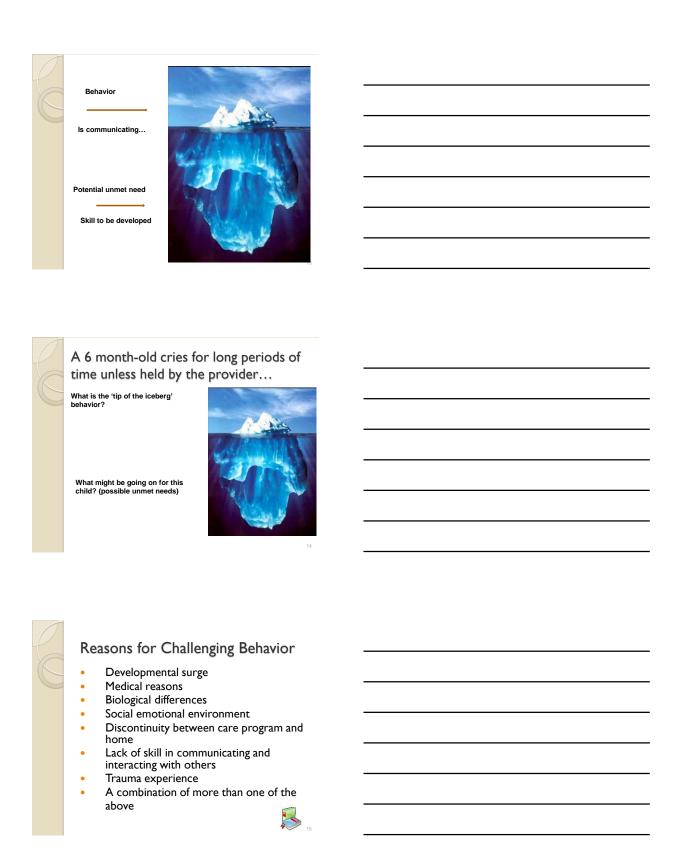
Two arms stretched up may mean...

Pointing at a bottle may mean...



Crying and or clinging to the provider after drop off may mean....

What are other examples that you have seen?





Social Emotional Skills Children Need as They Enter School

- Capacity to develop good relationships
- Concentration and persistence on challenging tasks
- Ability to effectively communicate emotions
- Ability to listen to instructions and be attentive
- Ability to solve social problem

What do children do when they don't have these



•	When children don't have these
	skills, they often exhibit challenging
	behaviors.

 We must focus on TEACHING the skills!



Some Basic Assumptions

- Challenging behavior usually has a message.
- Children use challenging behavior when they don't have the skills they need to engage in more appropriate interactions.
- Behavior that persists over time is usually working for the child.
- Focus on teaching children what to do in place of challenging behavior.

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How Can We	Get There?	
Canadity to	Capacity to:	
Capacity to:	Feel confidence/	-
Form relationships	competence	
 Express emotions 	Develop relationships	
 Self-regulate 	Make friends	
 Explore with security 	Persist	
 Develop "emergent" 	Follow directions	
emotional literacy	Be emotionally literate	
	Manage emotions	
	Be empathetic	
Birth	Five	
	22	

What Helps Us Get There?

- One-on-one time
- Play with and delighting in them
- Quick and predictable responses
- Cuddling and gentle touch
- Routines that establish patterns of caring response
- Having conversations with children
- Playing games
- Reading and singing
- Provide age appropriate limits and expectations

"If a child doesn't know how to read, we teach.

If a child doesn't know how to swim, we teach.

If a child doesn't know how to multiply, we teach.

If a child doesn't know how to drive, we teach.

If a child doesn't know how to behave,

we......teach?punish?

Why can't we finish the last sentence as automatically as we do the others?"

Tom Herner (NASDE President) Counterpoint 1998, p. 2

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EXAMINING OUR ATTITUDES

Examining Our Attitudes About Challenging Behavior

- What behaviors push your buttons?
- How do these behaviors make you feel?
- How does this impact your relationship with a child and his/her family?

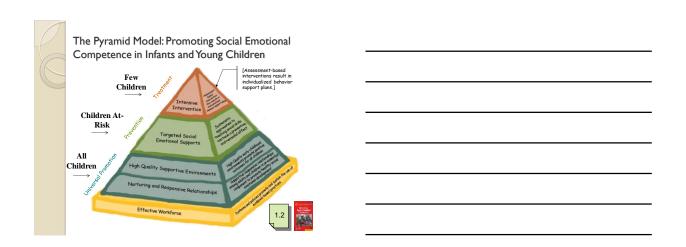


Noticing and Challenging Our Thoughts "That child never stops crying He is driving me crazy." "I can't calm him. Nothing works. Maybe group care is not for him."

Noticing and Challenging Our Thoughts "That child never stops crying He is driving me crazy." "I can't calm him. Nothing works. Maybe group care is not for him." "I can handle this. I am in control. I am not alone in this. I can ask others for help and support."	
Noticing and Challenging Our Thoughts "Sarah is only trying to get to me and ruin my day." "I don't know how to do this. This child's needs are beyond my training."	
Noticing and Challenging Our Thoughts "Sarah is only trying to get to me and ruin my day." "I don't know how to do this. This child's needs are beyond my training." "I have access to consultants I can call on help me We can work together to try to figure this out. This child and family needs our help."	

<u>U</u>	psetting Thoughts That child is a monster. his is getting ridiculous. le'll never change." "I'm sick of putting out fires!" "I'm sick of put	
	Reframing Activity In small groups: 1. Read the examples on Handout 1.1 2. Think of two other challenging behaviors and how you might reframe each one. 3. In reframing the challenging behaviors, do not come up with solutions but rather restate the behaviors to make them more manageable.	
	 Strategies For Responding to Feelings Use feelings as a signal or reminder Take extra effort to remain calm or take a break Take time for additional observations Ask for help Pay attention to your own behavior and feelings 	

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	a place where children	n		
	n be successful: Teaching Pyramid			
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Hapty Harty	Quitty Supportion Environments			
	fection Workform	35		





Key Points about the CSEFEL Pyramid Model

- Most social/emotional development and behavior is <u>promoted</u> through <u>positive</u> <u>preventive measures</u>
- Most children's behavior and development does not require intensive intervention



Shared by Miriam Santiago

The Challenge Is To..... Promote Children's Success

- Create an environment where EVERY child feels a sense of belonging.
- Design a program space that promotes child engagement.
- Focus on teaching children what To Do!



Implementation!

- Start by looking at the Foundational Practices in the Implementation Guide and mark where you think you are.
- Then look at Sections A & B
- Choose one skill you would like to use more frequently and write ideas for implementation.





Module 1.2 Building a Solid Foundation: Relationship Between Challenging Behavior and Social Emotional Development

- Relationships Impact on Social Emotional Development.
- Temperament
- Building Positive Relationships



The Pyramid Model: Promoting Social Emotional Competence in Infants and Young Children



RELATIONSHIPS' IMPACT
ON SOCIAL EMOTIONAL
DEVEL OPMENT

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Relationships are the Foundation

- Children develop in the context of relationships that are responsive, consistent, and nurturing.
- Children with the most challenging behaviors especially need these relationships even more.
- Children need connection with a caregiver to feel calm, especially when they are engaging in challenging behavior.
- 4. Families must be our partners in building children's social emotional competence.



Relationships are different from interactions:

- Have emotional connections
- · Endure over time
- Have special meaning between the two people
- Create memories and expectations in the minds of the people involved





Benefits of Building Relationships

- Helps each child feel accepted in the group
- Assists children in learning to communicate and get along with others
- Encourages feelings of empathy and respect
- Provides a place where children can practice appropriate behaviors



Video I.I Adult Child Conversations

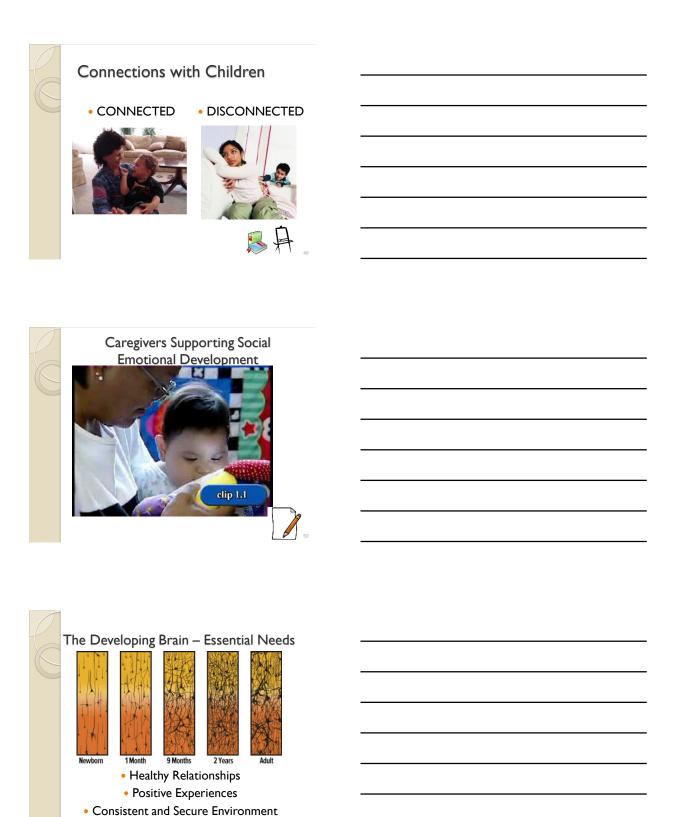
What are some of the things this provider does to build a positive relationship with the child?





"Every child needs one person who is crazy about him."

Uri Bronfenbrenner



Making Every Day Count: Ways to Help Build Brain Connections

- Create a photo album
- Hold and touch young children gently offer gentle caresses
- Use a warm and encouraging tone of voice
- Talk, sing and read books
- Play games like Simon Says, Patty Cake, Red Light Green Light.



Social Emotional Development 0-5

- Think of a child in your care that has had some challenging behavior or that you struggle with.
- Write down 2 or 3 specific things they do that push your buttons.
- Using the handout find the child's age range.
- Are some of the challenges you are experiencing developmental?



Knowing Social Emotional Development Milestones

Why does knowing social emotional milestones help you build supportive relationships and promote social emotional development of the children you care for?

How does knowing developmental milestones change your feeling about the struggles or challenging behavior?





Development Presents Opportunities and Challenges

- Challenges may occur because new development has not yet occurred (e.g., child may not have developed the ability to express her wants and needs verbally)
- Challenges may also occur because the child has had limited or no opportunity to develop age appropriate skills in a supportive environment (e.g., adults never taught the child what words to use so he/she screams for attention)
- Challenges may occur because new development disrupts other areas (e.g., a child is learning to talk and his/her sleep is disrupted)
- Development creates the need for relationship shifts and modifications in care giving.

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TEM	PER	AM	ENT
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Temperament

- Appears to be biologically based
- Fairly constant over time
- Affects a child's reactions to other people and the environment



into dephoto com/Gredinnimo

(Wittmer & Petersen, 2006 based on Thomas, Chess, Birch, Hertzig & Korn, 1963)



Temperament Traits

- Activity level always active or generally still
- Biological rhythms predictability of hunger, sleep, elimination
- Approach/withdrawal response to new situations
- **Mood** tendency to react with positive or negative mood, serious, fussy
- Intensity of reaction energy or strength of emotional reaction
- Sensitivity comfort with levels of sensory information; sound, brightness of light, feel of clothing, new tastes
- Adaptability ease of managing transitions or changes
- Distractibility how easily a child's attention is pulled from an activity
- Persistence how long child continues with an activity he/she finds difficult

Adapted with permission from Wittmer and Petersen, 2006

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Flexible, Fe

Temperament Types Flexible, Fearful, and Feisty







http://office.microsoft.com/en-au/default.aspx

http://office.microsoft.com/enau/default.aspx

Temperament Types

Flexible	Fearful	Feisty
Regular rhythms	Adapts slowly	Active
Positive mood	Withdraws	Intense
Adaptability		Distractible
Low intensity		Sensitive
Low sensitivity		Irregular
		Moody

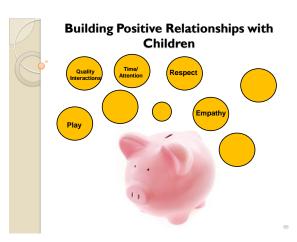
	Think About:	
	How calm or active is the child?	
	• How does she respond to changes in routines?	
	How does he deal with a lot of	-
	stimulation? • How does she let you know she likes	
	something, dislikes something, etc.?	
	81	
1		
	Activity: Considering Temperament	
	 Think of a child that challenges you 	
	 Write down the <u>temperament traits</u> of the child you are thinking about (A) 	
	 Take the child's point-of-view and answer: 	
	 "Let me tell you about" (B) "I don't like it when you" (C) "It would help me if you" (D) 	
	• "Goodness of fit"	
	1.4	
1		
	Strategies to Develop a "Good Fit": How to Adjust Your Temperament	
	Acknowledge a child's temperament traits	
	as well as your own	
	Consider ways to adapt the daily schedule, energy level, lighting, sound, pace, activity level, and stimulation to best match the	
	level, and stimulation to best match the child's temperament	
	 Focus on the positive attributes of all temperament traits (e.g., cautious vs. shy; 	
	persistent vs. stubborn; energetic vs. overactive or "hyper")	



Why Is Understanding Temperament Important?

- Helps caregivers to be more responsive and effective
- Children get the message they are wonderful and accepted exactly the way they are
- · Helps to support relationship building

BUILDING POSITIVE RELATIONSHIPS



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Making Deposits

- What specific behaviors do we do that make "deposits" in children's banks?
- Consider how often do you "make deposits"?
- What behaviors might make "withdrawals" from children's banks?







Building Relationships Through Our Environment





Building Relationships During Routines







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Implementation!

- Look at Section C of the Implementation Guide and mark where you think you are.
- Then choose one skill you would like to use more frequently and write ideas for implementation.

For Next Time:

- Bring pictures or a diagram of your space
- A copy of your daily schedule





- Creating Socially Healthy Learning Environments
- Schedules and Routines
- Transitions



The Pyramid Model: Promoting Social Emotional Competence in Infants and Young Children



ı	CREATING SOCIALLY HEALTHY LEARNING ENVIRONMENTS	
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Our Env We Fee	vironment Impacts the Way I and How We Act!	
H	77	
How t	o Create Quality Learning	



Environments

- Clearly defined areas
- Adequate space for play
- Low-shelving & no visual barriers
- Aesthetically pleasing
- Developmentally appropriate materials
- Create private and personal space



Family Child Care Learning **Environments**



Designing Learning Centers or **Areas**

- Clear boundaries
- Visibility
- Visual prompts
- Adequate number of play areas
- Size and location of the area
- Number of children in area
- Organization of materials
- Designing for mixed age groups



What about mixed age groups?



2	7
	1

Physical Environment Discuss these two reading centers. Strengths? And/or Concerns?	
82	
Optional Partner Activity: Design a Space • With a partner, draw out your space • What would you change if you could?	
Share with other participants	
 Now, think of one child who was significant challenging behavior. What 	
might need to be done to the environment to support that child?	
83	
SCHEDULES AND ROUTINES	



Schedules and Routines



Schedules	vs. Routines
Schedules	Routine

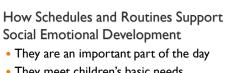
 Overview of your day.

Time	Activity
5:30 to 9:00	Child drop off and free play
8:00 to 8:30	Breakfast
8:30 to 8:45	Wash Up Time
9:00 to 10:00	Orcie Time
10:00 to 10:15	Snack Time
10:15 to 10:30	Wash Up Time
10:30 to 11:45	Organized Some Time
11:46 to 12:16	Lunch
12:15 to 12:30	Wash Up Time
12:30 to 2:00	Nop Time
2:00 to 3:15	Outside Time - Play, Walk, Park, etc.
3:15 to 3:30	Snack Time
3:30 to 3:45	Wash Up Time
3:45 to 4:30	Story Time

Routines

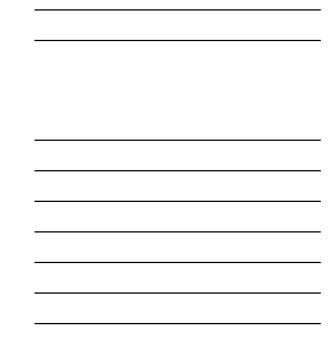
 A predictable activity that you do during your day. (e.g. changing diapers or washing hands)





Social Emotional Development

- They meet children's basic needs
- They provide opportunities for learning and development
- They help develop a sense of security and control
- They provide predictability
- They support competence and confidence



Benefits for multi age settings • All children benefit from consistent,

dependable schedules and routines
• Younger children can watch and learn

from older children

- Older children can develop a sense of competence by teaching younger children
- All children can develop respect and patience for differing levels of ability

- Divide into 4 groups
- · Assign each group one routine
 - Eating
 - Diapering and toileting
 - Sleeping/rest
 - Greetings and goodbyes
- Discuss your group's item in terms of what you do now, and what you may want to change or improve.



Creating a Daily Schedule

- Develop a schedule that promotes child engagement and success
 - Balance activities:
 - · Active and quiet
 - · Small group and large group
 - · Provider-directed and child-directed
 - Teach children the schedule
 - Establish an order to your day and follow it consistently
 - When changes are necessary, prepare children ahead of time

Using Visuals to help teach the schedule and routines

- You can use real objects for younger children. Show them the diaper and "tell them it is time to change you diaper"
- You can also use photographs
- Try to make it as concrete to the children as possible.

Now/Next Schedule



First/Then Photo Schedule

First



Wash hands

Then



Snack



Photograph Visual Schedule



Visual Handwashing Routines







Taking turns for older children





-		
	Activity Table Talk: Make a Schedule	
	 Get out or quickly write down your daily schedule. 	
	 You can choose to work individually or in 	
	small groups of 2 or 3 • Follow directions on Handout 1.12 to	
	start the process of making your own visual schedule.	
	1.12 1.12	
1		
	Using Visual Schedules	
	 You say it's time for outdoor play. One little boy refuses to go outside. When 	
	you try to guide him to the door, he drops to the ground and will not budge.	
	How can you use your visual	
	schedule to teach?	
	11.13	
1	Using Visual Schedules #1	
	• You announce that it's time for nap and a	
	girl runs toward the back door yelling, "No! Play out!"	
	. 13.1 14/ 044	
	How can you use your visual schedule to teach?	
	What else might you be able to use to teach?	

 Using Visual Schedules #2 A child is playing with her favorite train. When you tell her it's time for snack she starts screaming and throwing train pieces. How can you use your visual schedule to teach? What else might you be able to use to teach? 	
Using Visual Schedules #3 • A new toddler arrives in your home and he is very scared. When Mommy says bye, he screams, cries, pulls on her leg, and tries to climb up her body. How can you use your visual schedule to teach? What else might you be able to use to teach?	
Using Visual Schedules #4 • Today you have scheduled water play outside. The children are excited and have been anticipating the outside fun all week. But it is suddenly windy and cold so there will be no outside fun today. How can you use your visual schedule to teach? What else might you be able to use to teach?	

Transitions



Let's Brainstorm...

- How do you know when transitions are going well?
- How do you know when transitions aren't going well?

Plan for Transitions

- Minimize the number of transitions per day.
- Minimize the length of time children spend waiting.
- Prepare children for transitions by providing
- Give children something to do while they wait.
- Teach children the expectations related to transitions.
- Individualize supports and cues.





Importance of Teaching Transitions

- Prepares the children to move from one activity or setting to another
- Plan your daily schedule to include transition times keep in mind both what the provider is doing as well as what the children are doing
- Individualize transition strategies
- Help children to become more independent as they get older when they are moving from one activity to another
- Provide positive attention to the children after a transition goes smoothly



Transition with Visual and Timer



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Transition with Visual



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Transition with Choice



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Transition with Visual Choice



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Action Plan!

- Look at Sections D, E & F of the Implementation Guide and mark where you think you are.
- Then choose one skill you would like to use more frequently and write ideas for implementation.



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Module 1.4 Age appropriate expectations and maintaining a positive learning environment

- Giving Directions to Children
- Teaching Children Age Appropriate Expectations
- Maintaining a positive atmosphere for children to learn.

The Pyramid Model: Promoting Social Emotional Competence in Infants and Young Children

Where Are We?

Level 1: Building positive relationships and creating supportive environments.

Nurturing and Sponsive Relationships

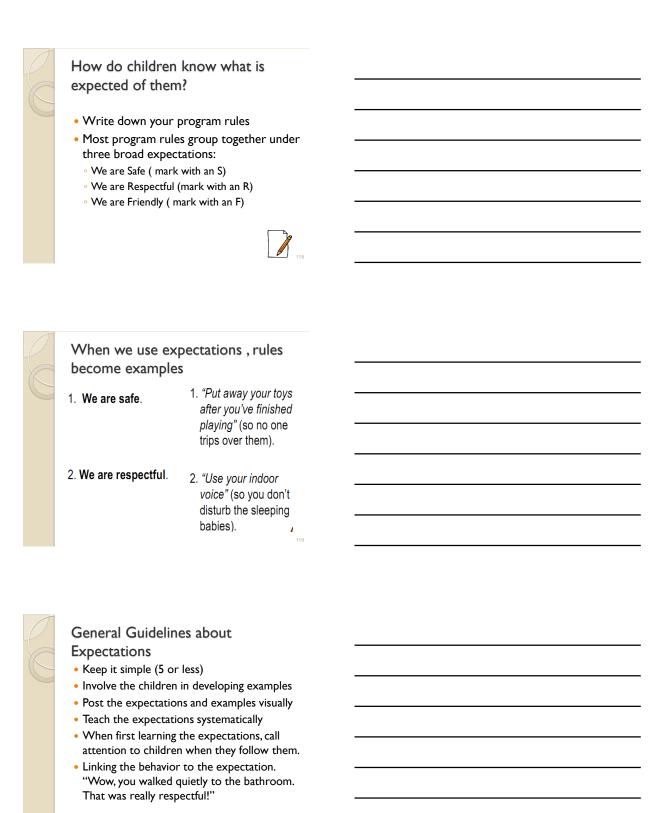
Effective Workforce



Giving Directions to Children



J	Giving directions to children	
	Giving directions to children	
	 First, make sure you have the children's attention. 	
	 Minimize the number of directions given to children. 	
	 Give clear directions. Individualize the way directions are given.	
	118	5
	Giving Directions to Children cont'd	
0	 Give positive directions Give children the opportunity to respond	
	to directions. • When appropriate, give choices and	
	options for following directions. • Follow through with positive	
	acknowledgement of children's behavior	
	1.14	
	* TEACHING CHILDREN	
	AGE APPROPRIATE EXPECTATIONS	
	EAFECIATIONS	



Expectations Example



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Three Languages!



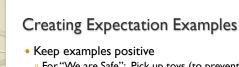
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What are expectations about ?

- Noise level
- Movement inside
- Interactions with property
- Interactions with adults
- Interactions with peers

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- For "We are Safe": Pick up toys (to prevent tripping)
- Unlike rules, which may need constant additions, expectations are often broad enough to encompass new and unexpected situations.
 - After some juice spills, a child knows to wipe it up to keep people safe (not just to "clean up")

Table Talk: Expectation Examples

- I. In groups, you will focus on one part of the schedule:
 - Arrival & Departure
 - Large Group Activities (i.e. reading a story together)
 - Free Play (interest centers)
 - Outside
 - Meals & Snacks
 - Bathrooms
- For your assigned area, generate several examples for each expectation:
 - We Are Respectful
 - We Are Safe
 - We Are Friendly
- 3. Brainstorm fun and creative ways for teaching them!



Involve Children in Developing the Examples

- Have children help you brainstorm examples of each expectation.
- Name the expectation and example (rule) and ask a child to demonstrate the example.
- Name the expectation and ask children to identify visuals that might go on a poster.
- Ask children to help decorate different expectations posters.

. . . .





Catch Children Being Good!!

- Give children attention when they are engaging in appropriate behavior.
- Give the feedback for effort, thinking, and problem solving.
- Always take a look at our reaction to be sure that we are not giving more attention to the negatives behaviors than the positive ones.
- As the provider we have the power to teach children a better way.

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Table Talk

 What are some ways you can remind your self to "catch them being good??"









Positive Feedback and Encouragement



Positive Feedback and Encouragement 4 Principles

- Based on appropriate behavior
- Descriptive must be more than "good job", or "thanks".
- Delivered with enthusiasm
- Encourage children for their effort as well as the successes.



Using Positive Feedback and Encouragement

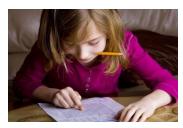
- Use verbal and nonverbal methods
 - High fives and thumbs up work well
- Report what you see
- Emphasize the positive impact of a child's actions on others
- Encourage others to use it
- Link the appropriate behavior back to the your expectations





Lets Practice!!

Give feedback focused on effort, thinking, and/or problem solving



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Provide Authentic Support

• Some examples...



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Sample Positive Notes

Link them to your expectations

 Shannon was very friendly today when she used her words to ask for more crackers and juice during snack. She was able to get just what she wanted!







Action Plan!

- Look at Sections G, H, I & J of the Implementation Guide and mark where you think you are.
- Then choose one skill you would like to use more frequently and write ideas for implementation.



• PUTTING IT ALL TOGETHER	
If there is anything that we wish to change in the child, we should first examine it and see whether it is not something that could better be changed in ourselves. Carl Jung – psychiatrist	
Filling Our Own Piggy Banks	
Upsetting Thoughts Calming Thoughts 1.19	



Key Points from Module I

- Build positive relationships with every child and family.
- Set up your environment to prevent challenging behavior.
- Focus on teaching appropriate behavior.
 AND....
- There are no quick fixes to challenging behavior, but a focus on what you want to see and creating a positive atmosphere is a good start!



Taking it Forward! • Break into small group

- Break into small groups and consider:
 - What strategies have you already started using?
 - How will you continue to practice these without a dedicated class time to reflect?





Summary

- I thought...
- I felt...
- I learned...
- I liked..
- I am going to ...
- I wonder...

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The Teaching Pyramid Intensive Intervention Targeted Social Emotional Supports Will Mind Market M	5
Additional Resources Center on the Social Emotional Foundations for Early Learning (CSEFEL) http://csefel.vanderbilt.edu/ Center for Evidence-Based Practices: Young Children with Challenging Behavior	

• www.challengingbehavior.org