

Goal Setting Questions

DISCUSSING ASSESSMENT RESULTS (CLASS, TPOT, ITERS, HOVRS, ETC):

- Is there anything that jumps out at you?
- Does this match with how you perceive your teaching?
- Is there anything that you disagree with?
- Is there anything that you don't understand?
- What questions do you have?
- What's going through your head right now?

CHOOSING A PRACTICE:

- Are you already working on any of these practices?
- What's working well at the moment?
- What isn't working well at the moment?
- Do any of the practices seem related to a challenge you are struggling with?
- What practice would you like to focus on right now?
- What set of practices do you want to tackle first?
- Which of these would you work on if you weren't answerable to anyone?
- What would (name of relevant expert) recommend that you work on?
- If you saw someone else in your situation, what practice would you suggest they work on?
- If time or money weren't a restriction, what practice would you choose?

SETTING A GOAL:

- Describe what this practice would look like in action.
- What would I see if I came into your classroom and you were implementing this practice?
- What needs to happen first in order to implement this practice?
- What is the biggest obstacle to implementation?
- If you could only do one thing this week to implement the practice, what would it be?

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REFINING THE GOAL:

- How committed are you to reaching this goal?
- On a scale of 1 to 10, how motivated are you to achieve this goal?
- How can you word this goal more specifically?
- How can we measure the goal?
- Let's break this goal down into bite-sized pieces. What's the first thing that needs to happen?
- How can you word this goal using positive language?
- How does this goal impact others (adults in the classroom, school systems)?
- Who do you need to speak to before you implement this goal?
- What will change if you reach this goal?
- What are you afraid of?
- What are you going to do in the next 24 hours?
- Whatever your first step is, can you think of anything that might stop you from doing it?
- Is there anything else that you need to consider before starting?