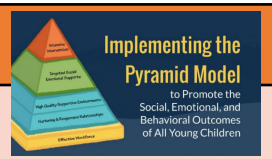


Phases of State Implementation of the Pyramid Model in Vermont CIS Early Intervention

	Readiness	Phase 1	Phase 2	Phase 3	Phase 4
Vermont Early MTSS Part C Coach	✔ Review current initiatives, data sources, funding sources, stakeholders and partnerships ✔ Identify representatives to link to the cross-sector team	✔ Attend cross-sector team meetings ✔ Form Part C leadership team ✔ Schedule monthly meetings and roles ✔ Complete state BoQ ✔ Develop implementation plan including action items for scale-up and sustainability ✔ Create group norms, and vision and mission statement ✔ Identify Early MTSS Systems Coaches ✔ Schedule program implementation coach training for the Early MTSS Systems Coaches ✔ Develop recruitment materials for implementation sites ✔ Identify and create file storage and communication systems for the leadership team ✔ Identify data tools to inform state-wide implementation of Pyramid Model in Part C	✔ Attend cross-sector team meetings ✔ Leadership Team meets monthly ✔ Update implementation plan, including scale-up and sustainability ✔ Recruit and identify Implementation sites for Cohort 1 ✔ Review and update recruitment materials for additional cohorts ✔ Finalize training timelines ✔ Create data feedback and collection systems for trainings, program level-data, and coaching, ✔ Identify systems to implement Practice-Based Coaching (e.g., PBC delivery methods, video release forms, virtual coaching platforms) ✔ Collaborate with early intervention partners to support implementation and decision-making ✔ Review data (State BoQ, early MTSS systems coach logs, EIBoQ, Family and child outcome data)	✔ Attend cross-sector team meetings ✔ Leadership Team meets monthly ✔ implementation plan, including scale-up and sustainability ✔ Attend trainings, if applicable ✔ Create systems, protocols, if any that need to be created or adapted to support implementation sites to implement Practice-Based Coaching (e.g., PBC delivery methods, video release forms, virtual coaching platforms) ✔ Collaborate with early intervention partners to support implementation and decision-making ✔ Plan for annual celebration for local teams to share their progress ✔ Review data (State BoQ, EIBoQ, EIPPFI, Family and child outcome data)	✔ Attend cross-sector team meetings ✔ Leadership Team meets monthly ✔ Update implementation plan, including scale-up and sustainability ✔ Attend trainings, if applicable ✔ Continue planning for annual celebration for local teams to share their progress ✔ Attend annual celebration ✔ Plan and recruit additional cohorts implementation sites ✔ Continue to build and sustain Pyramid Model implementation ✔ Review data (State BoQ, EIBoQ, EIPPFI, Family and child outcome data, coaching logs)

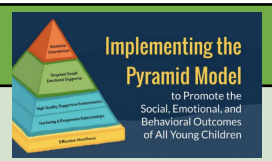
THE PYRAMID MODEL CONSORTIUM
Supporting Early Childhood PBIS



Phases of State Implementation of the Pyramid Model in Vermont CIS Early Intervention

	Readiness	Phase 1	Phase 2	Phase 3	Phase 4
Early MTSS Systems Coach **Supports to the regional leadership team**		✔ Attend program implementation coach training ✔ Schedule monthly Early MTSS Systems coach calls ✔ Schedule recruitment opportunities with regional sites to share Pyramid Model initiative	✔ Attend monthly Early MTSS Systems coach calls ✔ Schedule orientation meeting with selected implementation sites to: Recruit leadership team members, Identify practitioner coaches, Schedule leadership team training, and Set dates for monthly leadership team meetings ✔ Complete leadership team training with implementation sites ✔ Support local leadership teams to: identify roles, complete EIBOQ, create group norms, and create mission and vision statements ✔ Support data coordinator to organize and share program-level data with Vermont Early MTSS Part C (EIBoQ)	• Attend monthly Early MTSS Systems coach calls • Attend and support EI practices training and PBC training • Meet with facilitator to create initial agenda for regional leadership team meetings • Attend regional leadership team meetings • Support local teams to: Create implementation plan based on EIBoQ, Build staff buy-in and family engagement systems, create communication and data feedback systems, and schedule behavior specialist and data coordinator trainings • Support data coordinator to organize and share program-level data with Vermont Early MTSS Part C (EIBoQ, EIPPFI)	• Attend monthly Early MTSS Systems coach calls • Continue to coach facilitator as needed • Attend and support behavior specialist and data coordinator trainings • Support the recruitment of additional cohorts implementation sites • Attend regional leadership team meetings • Support the team to update their implementation plan, create systems of support for families who require intensive intensive support, prepare presentation and attend annual celebration, build and sustain Pyramid Model implementation • Support data coordinator to organize and share program-level data with Vermont Early MTSS Part C (EIBoQ, EIPPFI, practitioners coaching logs)

THE PYRAMID MODEL CONSORTIUM
Supporting Early Childhood PBIS



Phases of State Implementation of the Pyramid Model in Vermont CIS Early Intervention

	Readiness	Phase 1	Phase 2	Phase 3	Phase 4
Early MTSS Systems Coach **Professional Development**		✔ Attend program implementation coach training ✔ Schedule monthly Early MTSS Systems coach calls ✔ Complete early MTSS systems coach logs	✔ Attend monthly Early MTSS Systems coach calls ✔ Work with Vermont Early MTSS Part C to establish training timeline for Practices Training and Practice-Based Coach training with local leadership teams ✔ Create coaching materials to align Pyramid Model and PBC with existing professional development initiatives and goals ✔ Complete early MTSS systems coach logs	✔ Attend monthly Early MTSS Systems coach calls ✔ Attend Practices Trainings and Practice-Based coaching, and EIPPFI trainings ✔ Schedule and attend monthly practitioner coach PBC calls ✔ Collaborate with MTSS System coach to create program-level systems to support implementation of Practice-based Coaching (e.g., PBC delivery methods, coaching materials, coaching caseloads, etc.) ✔ Schedule and plan monthly PBC calls (topics might include building capacity for using EIPPFI, guidance through PBC components, group feedback on coaching experiences) ✔ Support practitioner coaches to collect EIPPFI data ✔ Complete early MTSS systems coach logs	✔ Attend monthly Early MTSS Systems coach calls ✔ Attend behavior specialist and data coordinator trainings ✔ Attend monthly practitioner coach PBC calls ✔ Support practitioner coaches to complete EI practitioner coach logs and share with data coordinator ✔ Collaborate with MTSS Systems coach to support practitioner coaches and leadership team to implement PBC systems and protocols ✔ Identify additional practitioner coaches and coaches ✔ Complete early MTSS systems coach logs

THE PYRAMID MODEL CONSORTIUM
Supporting Early Childhood PBIS

Resources used:
State Benchmarks of Quality: https://ectacenter.org/~pdfs/sig/2_3_benchmarks_slt.pdf
State Implementation Guide: https://ectacenter.org/sig/
Road Map to Effective Intervention Strategies: State-wide Implementation of the Pyramid Model https://challengingbehavior.org/wp-content/uploads/2022/02/roadmap_6_roadmap-to-statewide-implementation.pdf